

Christophe Monniot - PCC Coach, Trainer, Supervisor



Franco-German, 20 years in Investment Banking and coach since 2009, Christophe has an in-depth knowledge of the business world and how to lead through complexity in unstable environments. During the past 14 years, he has coached more than 280 managers, high potentials, and business leaders, in France and internationally (Turkey, England, Panama, Senegal, Ivory Coast, Madagascar, Australia, United States). He has supported more than 20 teams as team-coach. He is also coach supervisor and trainer.

In 2020 he was appointed General Manager of one of the oldest and most prestigious coaching school in France: International Mozaik. He practices strategical and Holistic impactful coaching based on the 3 S approach: Systemic, Symbolic and Sensorial.

His clients appreciate him for his listening skills, open-mindedness, curiosity, non-judgmental gift, and ability to confront. He is inspired by purposeful leadership to create engagement and co-responsibility within teams and organizations. His coaching allows his clients to access a greater level of awareness and impact preserving their humanity and personal ecology.

Christophe speaks French, English, German, Spanish and has good notions in Turkish as he lived during 2 years in Istanbul.

Professional career

- 2020: Executive Coach and General Manager at International Mozaik
- 2013-2020: Member of the Mozaik teaching team, trainer, and supervisor of coaches
- 2013-2020: Coach of Executives and Teams and Co-Managing Partner of Praesta
- 2012-2018: Board member ICF France – Treasurer – Vice President and President of the Board
- 2009-2016: Project manager: In charge of Students Professionalization at University of Cergy-Pontoise
- 2005-2010: Head of the Dealing Room - Unicredit Market and Investment Bank France
- 2002-2005: Deputy Director - Institutional Clients France - Bayerische Vereinsbank
- 1993-1997: Sales of foreign exchange and interest rate products - Bayerische Vereinsbank
- 1991-1993: Financial Markets Operator – Paribas (Osmanli Bankasi) Istanbul

Themes: set up a new organization, dealing with crises, dealing with change, organizational or cultural transformations, complex projects, high potentials, leadership development, leading with impact, comex posture, comex integration etc.

Examples of global transformations and team coaching

European Small and Medium-Term company: Support during 2 years of the Management Committee, return to profit and develop a project for the future, following a major crisis

Digital Industry: 18 months support for DG France and Comex on the development of collective performance and the management of relations with the head office in Germany

Automotive Industry: Program to support operational managers during and after Containment in a leading CAC 40 company

Supermarket distribution: Supervision of the internal coaching process

Examples of Individual coaching:

Major Investment Bank: Coaching of the head of the US on the development of his leadership posture

Energy: Coaching of the CEO of Madagascar – Very exposed position with personal risks

Automotive: Coaching of the CEO of a major industrial branch - Leadership, Strategy, and executive committee integration

Luxury: Coaching of the CFO on leadership, relationships, and delegation

Ready to Wear industry: Coaching of the CFO on Leadership and Comex posture

Media: Coaching on leadership and strategy of the General Secretary, and management of the relation between the 3 competing shareholders associated in a project for the future

Cosmetic: coaching of the IT boss in his integration into the management committee

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Client references: Total Energies, France TV, L’Oreal, Natixis, Criteo, Sanofi, Astorg, Cnam, Forvia, Lacoste, Kering Brioni, OECD, Essec, Ikea, L’Occitane, HEC, Servier, CPAM, Somfy, Salto, Weber/Saint Gobain, Colas ...

Coaching training and certifications: International Mozaik Certification of master’s in business Coaching and Certification in the profession of Coach Supervisor - “Business constellation” training and certification by John Wittington PCC ICF Certification